



Municipal Family Policy

2018-2021

Adopted by the Ormstown municipal Council
in October 2018

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Message from the Mayor

Dear fellow citizens,

To this day, the family constitutes the foundation of our community, which is why adopting a family policy for the Municipality of Ormstown is essential to the harmonious growth of our citizens' quality of life.

The purpose of this policy is to define and oversee services and mechanisms that assist and support all members of the family. This four year plan will be reviewed on an ongoing basis as a function of the changing environment and the needs of families.

The involvement of citizens and committee members has made it possible to cover a significant part of our populations' requirements. Furthermore, the various participants in this democratic process have demonstrated rigour and determination in drawing up this policy and we would like to thank them for their effort and conscientiousness in undertaking this project.

In closing, we hope that the various actions arising from this plan will contribute to improving the well being of Ormstown citizens.

Jacques Lapierre
Mayor of Ormstown

Message from the Councillors responsible for family issues

Dear citizens of Ormstown,

We are proud to have participated in developing our new Municipal Family Policy.

Our greatest wish was to work together to bring about a change in direction so that the family will be the foundation of our community; so that every citizen will feel important, valued and involved in improving our lives.

There is a great deal to do and no such thing as perfection. But as the **councillors responsible for family issues** for the Municipality of Ormstown, we believe that the production of this new policy, which is intended to reflect your needs and concerns, indicates that we are listening. With a collective will and a strong desire to move forward together, we will be able to achieve our goals.

Our Committee **for developing the Municipal Family Policy** worked energetically and enthusiastically to focus on innovative projects and on meeting needs and maintaining benefits that will enrich our living environment. Now we have a tool to help us make these selected measures a reality. Together, with you, we will succeed.

Maintaining our assets and enhancing our family values, **those are** the ultimate goals of our family policy.

Chantal Laroche

Jacques Guilbault,

Councillors responsible for family issues

Introduction

Once well known because of its location as the hub of the brick making industry in Quebec, Ormstown was incorporated in 2000 following the merger of the village and the parish of Saint Malachie. Ormstown is nestled on very fertile land, surrounded by the Outardes and Châteauguay Rivers.

During the 1940s, Ormstown experienced significant growth with the construction of educational facilities and the Barrie Memorial Hospital named in honour of philanthropist Margaret Barrie.

To this day, Ormstown is characterised by its brick buildings; a Victorian cachet of the period and a reminder of its former prosperity.

Objective

Growth in the Ormstown territory depends on the urban and rural development of its French and English speaking population. To this end, the Municipality has developed a municipal family policy in order to equip its members and unite them in their commitment to others. The Municipal Family Policy constitutes a long term vision that will benefit the entire population.

A definition of family

The family unit, whose numbers can vary, is at the heart of community in Ormstown. It may consist of one person, an elderly couple, a couple with children or maybe a single parent. The family relies on a multi-generational community of people with roles in common: to support each other, pass on values and become an active member of society.

Population Sociodemographic conditions

Distribution (%) of population according to age, Ormstown 2017

Répartition (%) de la population selon l'âge,
Ormstown, 2017¹

Âge	Population totale		
	N	%	
0 à 4 ans	180	5,0	}
5 à 14 ans	340	9,5	
15 à 24 ans	405	11,3	}
25 à 34 ans	425	11,9	
35 à 44 ans	330	9,2	}
45 à 54 ans	485	13,5	
55 à 64 ans	610	17,0	}
65 à 74 ans	440	12,3	
75 à 84 ans	245	6,8	}
85 ans et plus	125	3,5	
Total	3 586	100,0	

0 à 14 ans = 15 %

15 à 64 ans = 63 %

65 ans et plus = 23 %

¹ Données provisoires.

Sources : ISQ, Estimation de la population des municipalités du Québec selon le groupe d'âge et le sexe, au 1er juillet des années 2001 à 2017.

Production : équipe Surveillance, DSP Montérégie, juillet 2018.

Distribution (%) of population according to age, Ormstown 2017

Taux d'accroissement de la population selon l'âge,
Ormstown, 2007-2017¹

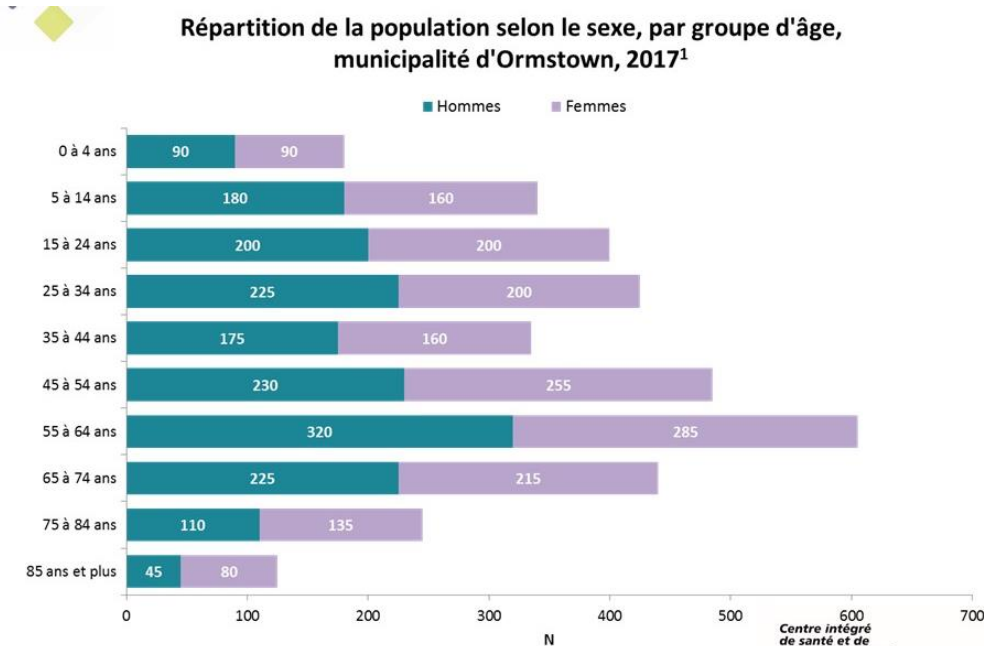
Âge	Population totale		Taux d'accroissement (%) 2007-2017 ¹
	2007	2017 ¹	
0 à 4 ans	150	180	20,0
5 à 14 ans	415	340	-18,1
15 à 24 ans	550	405	-26,4
25 à 34 ans	315	425	34,9
35 à 44 ans	460	330	-28,3
45 à 54 ans	640	485	-24,2
55 à 64 ans	480	610	27,1
65 à 74 ans	300	440	46,7
75 à 84 ans	225	245	8,9
85 ans et plus	85	125	47,1
Total	3596	3586	-0,3

¹ Données provisoires.

Sources : ISQ, Estimation de la population des municipalités du Québec selon le groupe d'âge et le sexe, au 1er juillet des années 2001 à 2017.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Rate of population growth based on age, Ormstown 2007-2017



¹ Données provisoires pour 2017.

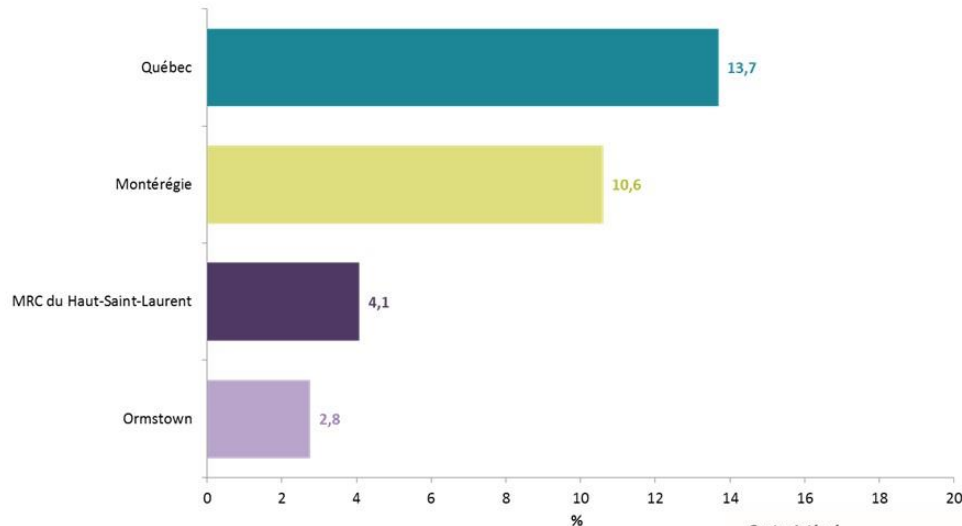
Source : ISQ, Estimation de la population des municipalités du Québec selon le groupe d'âge et le sexe, au 1er juillet des années 2001 à 2017.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Proportion of immigrants, Ormstown, Haut-Saint-Laurent MRC, Montérégie and Québec



Proportion d'immigrants¹, Ormstown,
MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



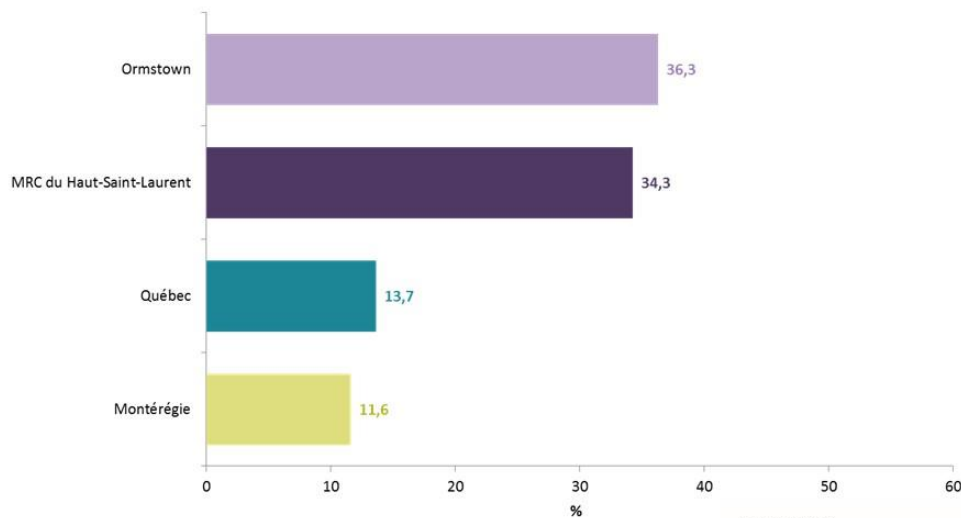
¹ En ménage privé.
Les données du recensement long de 2016 peuvent être comparées seulement à celles du recensement de 2006.
Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Proportion of English-speaking people



Proportion de personnes d'expression anglaise¹,
Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



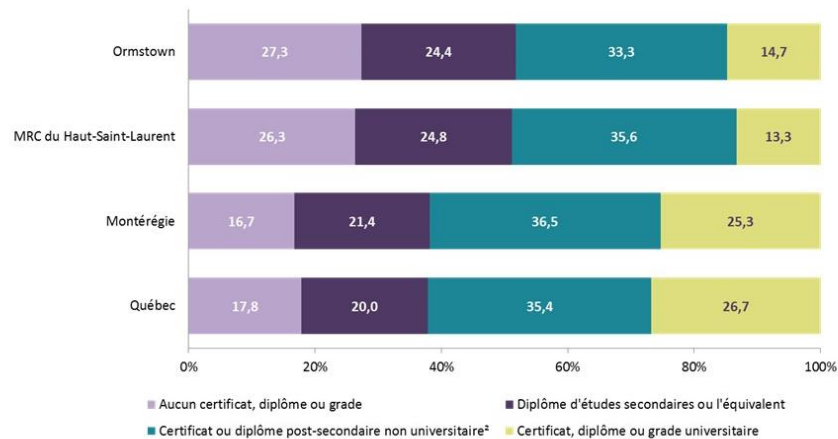
¹ Selon la première langue officielle parlée; l'effectif comprend la catégorie « Anglais » et la moitié de de la catégorie « Anglais et Français » de la variable PLOP.
Les données du recensement court de 2016 peuvent être comparées à celles des recensements antérieurs.
Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Socioeconomic conditions

Distribution of population aged 25 and over based on highest certificate, diploma or degree

Répartition de la population âgée de 25 ans et plus¹ selon le plus haut certificat, diplôme ou grade, Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



¹ En ménage privé.

² «Certificat ou diplôme d'apprenti ou d'une école de métiers», «Certificat ou diplôme d'un collège, d'un cégep ou d'un autre établissement d'enseignement non universitaire».

Les données du recensement long de 2016 peuvent être comparées seulement à celles du recensement de 2006.

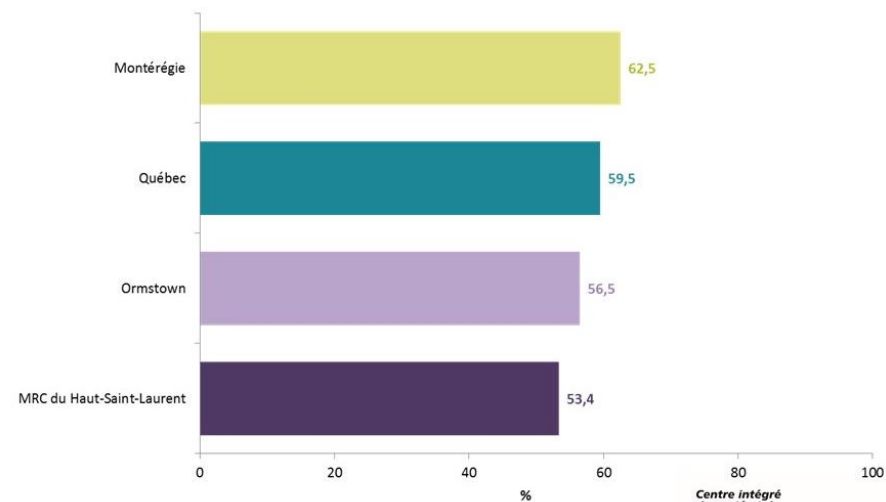
Source : Statistique Canada, Recensement de 2016.

Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Employment rates for population aged 15 and over

Taux d'emploi de la population âgée de 15 ans et plus¹,
Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



¹ En ménage privé.

Les données du recensement long de 2016 peuvent être comparées seulement à celles du recensement de 2006.

Source : Statistique Canada, Recensement de 2016.

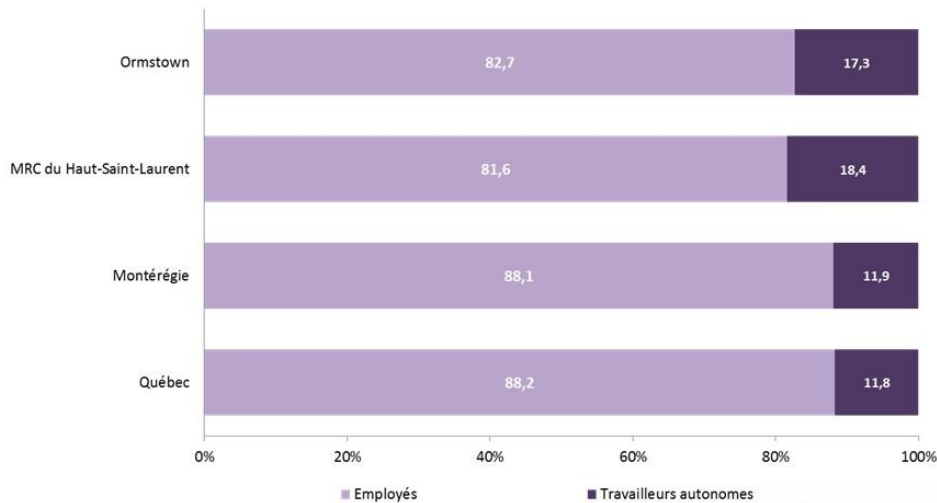
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Distribution of working population aged 15 and over in the category of employee



Répartition de la population occupée de 15 ans et plus¹ selon la catégorie de travailleurs, Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



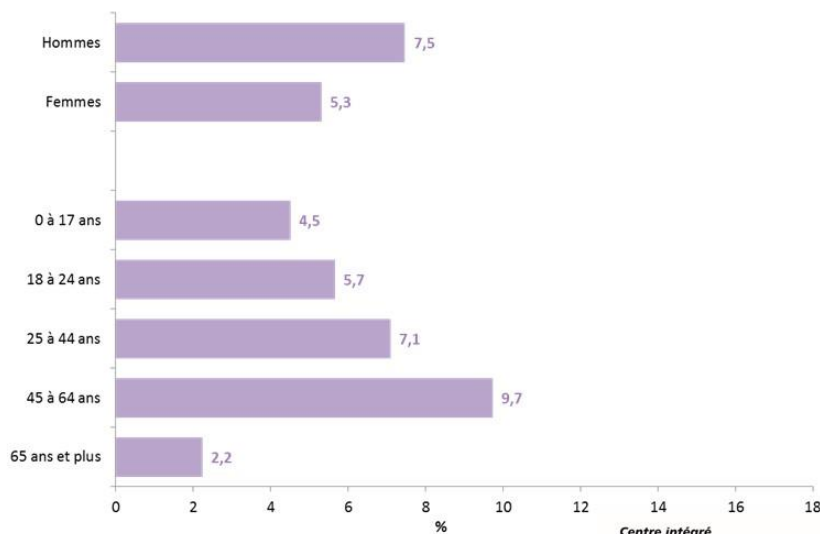
¹ En ménage privé.
Les données du recensement long de 2016 peuvent être comparées seulement à celles du recensement de 2006.
Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Distribution of population living below the post-tax low-income cut-off, based on gender and age



Proportion de la population¹ vivant sous le seuil de faible revenu après impôt selon le sexe et l'âge, Ormstown, 2015



¹ En ménage privé.
Les données de revenu du recensement long de 2016 ne peuvent être comparées à celles issues des recensements antérieurs.
Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

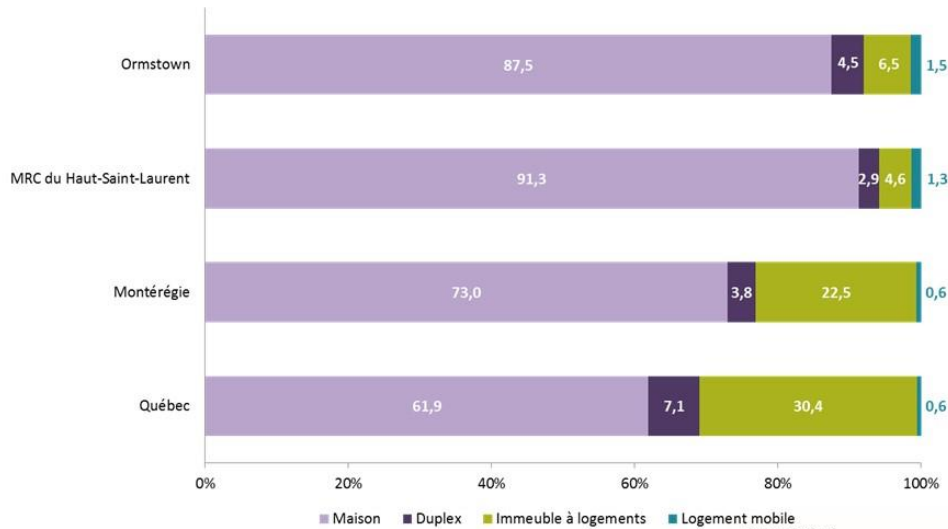
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Housing

Distribution of population based on structural type of dwelling



Répartition de la population selon le type de construction résidentielle,
Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016



Les données du recensement court de 2016 peuvent être comparées à celles des recensements antérieurs.
Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Sociodemographic conditions

Distribution of families based on family type

Répartition des familles selon la structure de la famille,
Ormstown, MRC du Haut-Saint-Laurent, Montérégie et Québec, 2016

Territoire	Total des familles	Familles avec couples		Familles monoparentales	
		Avec enfants	Sans enfants	Parent de sexe féminin	Parent de sexe masculin
Ormstown	990	360	440	140	50
MRC du Haut-Saint-Laurent	6 565	2 365	3 185	730	285
Montérégie (RSS)	388 655	164 020	161 435	46 400	16 800
Québec	2 257 560	907 835	970 265	284 900	94 560

Note : Les totaux peuvent différer légèrement de la somme des parties en raison de l'arrondissement des données.
Les données du recensement court de 2016 peuvent être comparées à celles des recensements antérieurs.

Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Distribution of families with children based on the number of children and family type



Répartition des familles avec enfants selon le nombre d'enfants et la structure de la famille, Ormstown, 2016

Nombre d'enfants	Total des familles		Familles de couples		Familles monoparentales	
	N	%	N	%	N	%
1 enfant	255	46,8	140	40,0	115	59,0
2 enfants	200	36,7	140	40,0	60	30,8
3 enfants ou plus	90	16,5	70	20,0	20	10,3
Total	545	100,0	355	100,0	190	100,0

Note : Les totaux peuvent différer légèrement de la somme des parties en raison de l'arrondissement des données.
Les données du recensement court de 2016 peuvent être comparées à celles des recensements antérieurs.

Source : Statistique Canada, Recensement de 2016.
Production : équipe Surveillance, DSP Montérégie, juillet 2018.

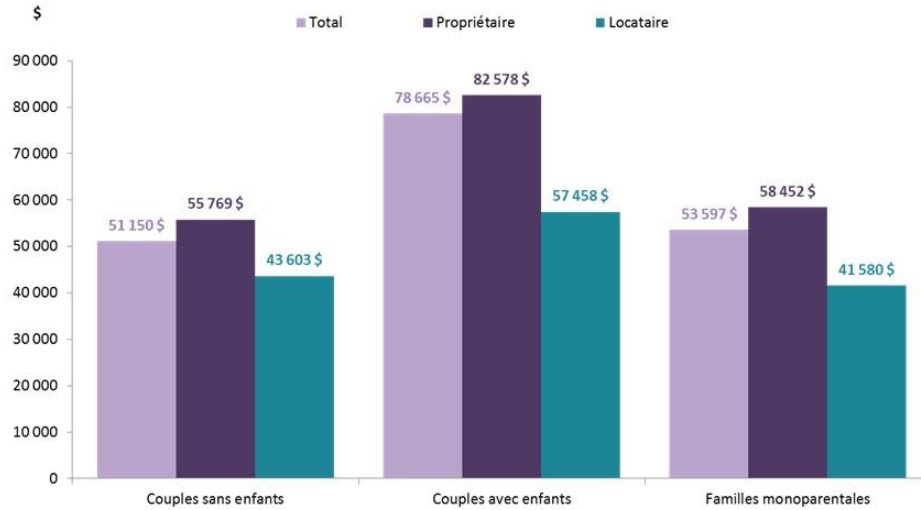
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Families, Socioeconomic conditions

Median after-tax income for families based on family type and form of tenure



Revenu médian après impôt des familles¹ selon la structure de la famille et le mode d'occupation, Ormstown, 2015



¹ Familles de recensement dans les ménages unifamiliaux vivant dans les logements privés non agricoles et hors réserve dont le revenu total est supérieur à zéro.

Les données de revenu du recensement de 2016 ne peuvent être comparées à celles issues des recensements antérieurs.

Source : Statistique Canada, Recensement de 2016.

Production : équipe Surveillance, DSP Montérégie, juillet 2018.

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Guidelines

Guideline 1

Provide citizens with tools to enhance their level of security

The safety component of an area, from a single residential neighbourhood at the village centre through to commercial arteries, represents an important criterion when deciding to settle in a municipality. Ormstown understands this and over the coming years, the Municipality will support residents in this regard by consolidating active transportation and increasing access to health services.

Guideline 2

Provide citizens with tools to support them at every stage of their growth

A new baby, a new professional challenge, developing new interests, children leaving home... every family changes over time. Between now and 2022, the Municipality will do all it can to support the population in matters of environmental policy and quality of life, housing and education.

Guideline 3

Equip citizens to nurture their social network

Social networking is a resource for all and everyone benefits by connecting with others. In the coming years, Ormstown will encourage its residents to get out into the community and enjoy it to the fullest.

Action plan

The action plan established for Ormstown families is comprised of 21 objectives and 63 measures. Each measure is intended to reflect all members of the community and thereby include the notion of universal accessibility.

Urban planning and development

Objectifs	Mesures	2018	2019	2020	2021
Highlight our built heritage	Develop heritage tours for certain neighbourhoods			X	
	Organise guided tours of historical buildings			X	
	Create an internet site with historic photographs of Ormstown			X	
Foster developing new facilities	Increase the number of play structures in parks, for example tandem swings		X		
	Renovate the permanent building and exterior of the Cultural and Recreation Centre				X

Objectifs	Mesures	2018	2019	2020	2021
	Relocate the Municipal Library			X	
	Install water fountains in parks and near bike paths				X
	Install picnic table for parc des Érables	X			
	Expand sports activities, for example, add a circular skating rink for free skating and rebuild the hockey rink at parc des Érables	X			
Promote active and safe transportation in the territory	Notify the Haut-Saint-Laurent MRC about improving the bike path surface in the <i>Parc régional du Haut-Saint-Laurent</i>	X	X	X	X
	Improve signage for places of interest		X		
	Provide a development plan promoting active and safe transportation		X		
	Continue developing measures to alleviate traffic and signage issues on commercial thoroughfares and in residential areas including Jamestown Road	X	X	X	X
	Extend the bicycle path network to connect with residential areas	X	X	X	X
	Continue to improve sidewalks	X	X	X	X

Objectifs	Mesures	2018	2019	2020	2021
	Maintain negotiations with the <i>ministère des Transports, de la Mobilité durable et de l'Électrification des transports</i> to safeguard numerous intersections	X	X	X	X
	Provide measures that ensure safe movement from residential neighbourhoods to schools, for example, establish bike paths and school zones and implement public awareness campaigns	X	X	X	X
	Reduce speed in residential neighbourhoods to 30 or 40 km		X		
	Add pedestrian zones in residential neighbourhoods at the village centre, for example along Bridge and Church Sts.		X		

Health

Objectifs	Mesures	2018	2019	2020	2021
Maintain quality health services	Establish partnerships with local non profit organisations that work in healthcare	X	X	X	X
	Support those responsible for recruiting healthcare professionals	X	X	X	X
Promote adopting a healthy lifestyle	Provide a choice of nutritious food during municipal activities and at the day camp		X	X	X
	Create partnerships with local producers		X	X	X

Transportation

Objectifs	Mesures	2018	2019	2020	2021
Promote public transportation	Use municipal communication tools such as the Ormstown Voice to advertise transportation services once the infrastructures are in place			X	

Environment and quality of life

Objectifs	Mesures	2018	2019	2020	2021
Promote household composting	Sell composting bins to residents at reduced cost			X	
	Raise awareness and inform the population about composting through bulletins in the Ormstown Voice and by supporting conferences given by the Haut-Saint-Laurent MRC			X	
Increase the participation rate for collecting recyclable waste	Raise awareness and inform the population about recycling through bulletins in the Ormstown Voice and on the municipal web site		X	X	X
	Install selective collection bins in parks and schools (recycling and garbage)		X		
	During special events, install an information kiosk in collaboration with the Haut-Saint-Laurent MRC to raise public awareness about protecting the environment		X	X	X
Continue efforts to reduce water consumption in the region	Educate residents about water recovery	X	X	X	X

	Ensure the safety of drinking water through various control methods	X	X	X	X
Promote local agriculture	Encourage production and consumption of local organic food	X	X	X	X
Make the natural environment more accessible to residents	Facilitate access to the Châteauguay River		X		
	Create partnerships with organisations that promote environmental protection like the CRRC		X	X	X
Improve quality of life for families	Encourage and support citizen initiatives, such as the Harvest Festival, Neighbours' Day, clothing exchange for young mothers and beautifying the municipality		X	X	X
	Expand networking in the municipal sector by registering with the <i>Réseau québécois de Villes et villages en santé</i> for example	X			

Housing

Objectifs	Mesures	2018	2019	2020	2021
Increase availability of housing in the territory	Extend social housing development, such as establishing a housing coop	X	X	X	X
	Document housing needs		X		
Foster family oriented residential development projects by advocating for active transportation	Work in conjunction with promoters to develop bike paths, parks and walking trails in new districts	X	X	X	X

Day care services/education

Objectifs	Mesures	2018	2019	2020	2021
Revitalise day camp activities	Provide counsellors with tools such as registration with the DAFA program which specialises in training for animators, instructors and managers working in sports and leisure			X	
	Provide day camp coordinator with training in integrating healthy living habits through workshops with tremplinsante.ca		X		

	Expand day camp services by offering theme camps, for example	X	X	X	X
	Create partnerships with organisations such as Community Learning Centres (CLC)		X	X	X

Leisure

Objectifs	Mesures	2018	2019	2020	2021
Improve availability of leisure activities in the region	Support establishing a leisure committee to organise activities that are complimentary to those offered by private enterprise, like Neighbours' Day, Enchanted Christmas and Festigloo	X			
	Offer leisure activities that meet the needs of families and seniors	X	X	X	X
	Include activities for adolescents	X	X	X	X
Encourage families to be physically active	Encourage using public and active transportation during municipal events by providing bike racks for example	X			
	Promote establishing a lending service to provide premises to groups organising citizens' initiatives	X			

	Promote the sport-o-thèque (lending sports equipment) to the public		X	X	X
	Maintain service agreements with regional school boards including the right of access for families to the école Notre-Dame playground on weekends	X	X	X	X
	Ensure facilities at the Cultural and Recreation Centre are safe such as the metal slide		X		
	Continue the Children's Garden Project at the Cultural and Recreation Centre	X	X	X	X
	Follow up service agreements with neighbouring municipalities to encourage healthy living habits	X	X	X	X
	Create family activities	X	X	X	X
Give young people a voice in municipal recreation	Create a youth committee for summer programming and spring break		X	X	X

Culture

Objectifs	Mesures	2018	2019	2020	2021
Expand range of cultural activities	Encourage various art forms by organising events like a show for amateur musicians, an exhibition of artist-painters		X	X	X
	Explore the possibility of establishing a <i>croque-livres</i> (take or leave a book program) with CPE Abracadabra to inspire reading and writing among children		X		

Support community organisations

Objectifs	Mesures	2018	2019	2020	2021
Foster sustainability among community organisations in the region	Establish service agreements with organisations in order to take advantage of shared benefits including government financial assistance	X	X	X	X
	Promote organisation activities using a variety of communication tools including the municipal web site and the municipal bulletin board	X	X	X	X

Municipal administration

Objectifs	Mesures	2018	2019	2020	2021
Improve communication with residents	Develop a communication plan to keep residents informed about any major projects like waste pick-up using wheeled bins	X	X	X	X
	Consider reinstating the Welcome Wagon organisation for newcomers to the region			X	
	Revitalise the volunteer structure around the municipal administration	X	X	X	X
	Continue publishing municipal activities in the Ormstown Voice	X	X	X	X

Implementation and follow-up of the Municipal Family Policy

Drafting the Municipal Family Policy is a lengthy process

In the coming months, the Municipality of Ormstown will:

- Create a follow-up committee whose mandate will consist of implementing family policy actions;
- Identify the leaders and partners who will implement each action;
- Establish priority actions for the current year and the years to come.

The Steering Committee

The Municipal Family Policy was made possible thanks to the contribution of a steering committee comprised of representatives from the municipal and community sectors as well as citizen volunteers.

Thank you to:

Philip Toone, Director General

Marie Lalonde, directrice de la culture et des loisirs, Municipality of Ormstown

Chantal Laroche, Councillor responsible for family issues (CRF)

Jacques Guilbault, Councillor responsible for family issues (CRF)

Hélène Bellerose, agente de promotion au CISSMO (healthy lifestyles)

Pierre-Hugue Schinck, Youth representative

Zoë Gillies Bourdeau, Representative for families

Caroline Morency, Representative for families

Nancy Ashton, Representative for families

Gabrielle Limoges, Community representative

Marie-Josée Bétournay, Project manager

Acknowledgements

Some valued partners joined the steering committee during the process and we would like to extend our heartfelt thanks to *organisme Regroupement Jeunesse Rurale en Forme du Haut- Saint-Laurent*^{LL}_{SEP} for financial assistance. The Committee would also like to thank Jonathan Allen who was responsible for family issues at the beginning of the process. Others to thank include Kim Wilson from the Community Learning Center in Ormstown as well as Claude Théorêt from *organisme Pacte de rue* in Salaberry-de-Valleyfield.

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Production

The Ormstown Steering Committee